

ESG statistics

Environment (E)	ESRS	2022	2023	2024	2025
Electronic products placed on the Swedish market, HQ* (kg)					
Quantity sold	E5-5	6,196	11,678	9,471	14,146
Recycle ratio	E5-5	62%	54%	33%	30%
Batteries placed on the Swedish market, HQ* (kg)					
Quantity sold	E5-5	300	487	217	631
Recycle ratio	E5-5	22%	8%	8%	5%
Waste HQ*, by type (kg)					
Waste (kg)	E5-5	11,109	12,086	13,040	16,831
Hazardous waste (kg)	E5-5	396	1,450	682	444
Per employee		96	102	90	96
Energy usage, HQ* (kWh)					
Electricity, bought-in	E1-5	258,612	299,966	266,301	289,297
Electricity, share from renewables	E1-5	100%	100%	100%	100%
District heating	E1-5	117,001	119,039	111,014	103,899
Electricity produced from own photovoltaic cells	E1-5	63,359	61,146	45,700	60,787
Surplus production	E1-5		5,015	3,476	4,540
Water usage HQ* (m3)					
Water		471	624	678	750
Per employee		3.93	4.69	4.04	4.17

* HQ refers to MilDef's headquarters in Helsingborg.

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Social responsibility (S)	ESRS	2022	2023	2024	2025
Serious accidents					
	S1-14				
Headquarters		0	0	0	0
Other sites		0	0	0	0
Total		0	0	0	0
Work-related fatalities					
	S1-14				
Headquarters		0	0	0	0
Other sites		0	0	0	0
Total		0	0	0	0
Workforce (percentage)					
Women on board of directors	S1-9	33%	29%	29%	29%
Women in top management	S1-9	20%	50%	43%	50%
Women in the workforce	S1-6	25%	27%	25%	27%
Collective bargaining coverage	S1-8	/	/	16%	54%
Workforce					
Number of employees	S1-6	291	309	327	482
Organic net addition to headcount		78	56	54	96
Total number of recruitments		108	16	21	45
Donations to charitable organizations (SEK 000)					
MilDef Charity Foundation		200	600	700	820
Other donations		100	300	270	
MilDef Charity Committee					760

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Governance (G)	ESRS	2022	2023	2024	2025
Scope of ISO certification					
Number of sites		12	9	10	10
Covered by certification		9	6	7	9
Share of sites covered		75%	67%	70%	90%
Whistleblowing cases					
	G1-4				
Corruption		0	0	0	0
Discrimination		0	0	0	0
Workplace bullying		0	0	0	0
Significant human rights failings		0	0	0	0
Customer control (Ethics Council)					
Cases examined		8	7	6	13
Cases dismissed		4	1	3	5