

Carbon Reduction Plan MilDef Ltd

Supplier name: MilDef Limited

Publication date: 11-02-2026

Commitment to achieving Net Zero

MilDef Limited is committed to achieving net zero emissions by 2050.

Baseline Emissions Footprint

Base year is the initial year against which a company measures its greenhouse gas (GHG) emissions reductions.

During the year, MilDef developed and implemented an updated sustainability measuring structure in line with ESRS requirements and harmonized processes with the CSRD. This has created a transparent and comparable basis for following up on environment-related indicators. In parallel, we have introduced a digital system for collecting and quality assurance of sustainability data, which automates parts of the measuring flow and increases both accuracy and efficiency. As a direct result of these investments, we can now start to measure our climate footprint.

For the first time, we can report parts of our Scopes - an important step towards the target set in our sustainability strategy at the beginning of the year.

Baseline Year: 2026

Measuring of emissions is in the starting phase and not yet fully GHG protocol compliant.

Base year not yet set.

Current Emissions Reporting

Reporting Year: 2025

- 1) Scope 1 company vehicles are reported.
- 2) Scope 2 no operating control of leased facilities.
- 3) Scope 3 Business travel, waste and upstream leased assets is reported.

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1 ¹⁾	14,80
Scope 2 ²⁾	
Scope 3 ³⁾	37,07
Waste generated in operations	2,27
Business travel	9,91
Upstream leased assets	24,89
Total Emissions	51,87

Emissions reduction targets

When we have our full scope, we can set a base year and develop carbon reduction targets to achieve Net Zero. Ambitions and targets are to be set in the Sustainability Strategy during 2026.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

MilDef has chosen to work systematically on sustainability in order to maximize its contribution and has integrated the ISO 26000 guidance standard on social responsibility in its existing combined management system, which includes work on quality, the environment, and health and safety. In addition to the organizations' social responsibility in line with ISO 26000:2021, MilDef also works with an environmental management system according to ISO 14001:2015, a quality management system according to ISO 9001:2015, and an occupational health and safety management system according to ISO 45001:2018 for which the company are also certified.

Determining and analysing significant environmental aspects makes it possible to identify measures to reduce or mitigate greenhouse gas emissions. Ongoing measures of this nature are summarized below:

Energy efficiency: The Group's goal is to make its energy consumption sustainable.

Measures are in progress to lower energy consumption in MilDef's premises: Energy consumption is monitored in premises where this is possible, and measures are identified to lower energy consumption.

Business travel: The Group's goal is to promote sustainable travel. MilDef is working to lower emissions from business travel. Public transit is used where practical, and vehicles are shared for trips to visit customers and suppliers and attend events. Digital meetings are encouraged where this is appropriate and can work as an alternative to travel. MilDef Ltd has an all-electric Company Vehicle Fleet.

Transport of products: The Group's goal is to make its logistics sustainable. For deliveries to customers and transportation of display materials, samples, etc., MilDef strives to maximize capacity utilization and ensure route optimization while using sustainable transport solutions wherever possible, for example by coordinating delivery days. Optimizing packaging makes transport more efficient, saving weight and space.

Reducing waste: MilDef's goal is to maintain sustainable waste management. MilDef has several measures in place related to waste reduction and recycling in the workplace, including guidance on the recycling program and initiatives to reduce everyday trash volumes. All sites have a waste hierarchy in place to optimize waste management.

Responsible production: MilDef produces and sells electronic products, and environmental sustainability is taken into account at all stages of the product lifecycle. The Company seeks to ensure a long life for its products, and end-of-life products can easily be dismantled for reuse or recycling.

Packaging materials; The Group's goal is to have a sustainable logistics chain. This means reusing incoming packaging materials whenever possible and being environmentally aware when purchasing new material.

Purchasing; The Group's goal is to make its purchasing sustainable. MilDef works with large and well-established manufacturers of good repute and encourages its suppliers to also use materials more efficiently and reduce waste. MilDef is extending its environmental principles to its supply chain, particularly for strategic and key suppliers.

Future carbon reduction initiatives

In 2026, we will deepen our work on Scope 3 by increasing data collection from the value chain. We have identified our significant emission categories in Scope 3. We already have emissions data in the business travel category and therefore this Scope 3 category is already being measured. We will develop methods to improve data quality in the remaining categories to create a more comprehensive picture of our total climate impact.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of MilDef Ltd:

Greg Clark
Managing Director.
MilDef Ltd
Date: 11-02-2026

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

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